



ORGANISATION  
DEVELOPMENT  
INSTITUTE,  
GHANA

Africa's Premier Graduate School in O.D.

[www.odinstitute.edu.gh](http://www.odinstitute.edu.gh)



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# INFO SESSION

- 01 Short Video Clip & What makes OD Institute Unique
- 02 PGD & MA Programmes & Who Can Attend
- 03 ODI Graduates & Alumni
- 04 Application & Admissions
- 05 Consultancy & Clients
- 06 Questions

# Why OD Institute?

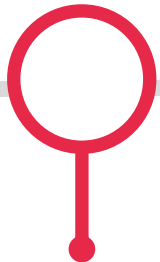
The Only Graduate School  
in Africa SOLELY  
DEVOTED to training OD  
Consultants and Change  
Managers.

Accredited by  
Ghana Tertiary  
Education  
Commission

Prof Noble Kumawu is the  
founder & President of  
OD Institute, Ghana

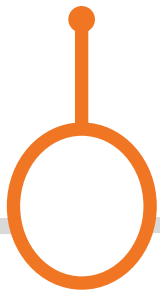
He is also the newly elected  
President of International  
Organization Development  
Association (IODA)

ESTABLISHED



In 1994  
(28 years ago)

FOCUS

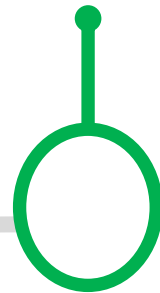


TRACK  
RECORD



Has trained over 1,000  
practitioners across the  
nations of Africa.

ACCREDITATION

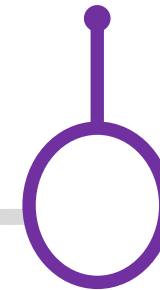


AFFILIATION

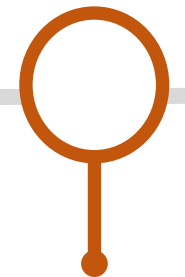


Affiliated to  
University of Cape  
Coast & ISODC

FOUNDER



FACULTY



Our faculty  
members have 5 to  
over 30 years  
experience in the  
academia and  
industry.

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# ***PROGRAMMES***

OD involves the facilitation of an organization's capacity to self-reflect, self-regulate and take control of its own processes of improvement and learning with a view to effectively achieving its reason(s) for existing.

## **POST-GRADUATE DIPLOMA IN O.D.**

Designed as a four (4) modular sandwich programme.

Spread over a period of six (6) months

Run virtually except examinations.

## **MASTER OF ARTS DEGREE IN O.D.**

Designed as a six (6) modular programme.

Spread over a period of fifteen (15) months

Run virtually except examinations.

# PROGRAMMES OUTCOMES

**At the end of the Programme, students will be able to:**



**Write a Consultancy proposal.**

**Conduct Organisational effectiveness assessment.**

**Conduct a Strategic Planning intervention.**

**Assess and strengthen their own and clients' emotional intelligence.**



**Facilitate a dynamic team building intervention.**

**Undertake large systems intervention.**

**Conduct management and leadership development intervention.**

**Establish a consultancy business.**

**And many more benefits**



# Who Can Attend?

The programme is open to personnel working in:



Public Institutions



Educational Institutions, (i.e. Polytechnics and other Tertiary Institutions)



Private Sector



Practicing but untrained Consultants, Human Resource Specialists, Business Managers, and



Non-Governmental Organisations.



Lecturers who want to go into consultancy.

# Admission Requirement

A good first degree of at least second class lower from a qualified and recognised university.

Membership of recognised professional body such as  
Institute of Chartered Accountants.  
Chartered Institute of Management Accountants.  
and Institute of Engineers.

## **SPECIAL ADMISSION**

A candidate who possesses a First degree in the Third Class Division/Pass and has at least three years working experience.

Be at least 30 years of age may also be considered for admission into the M.A. programme.



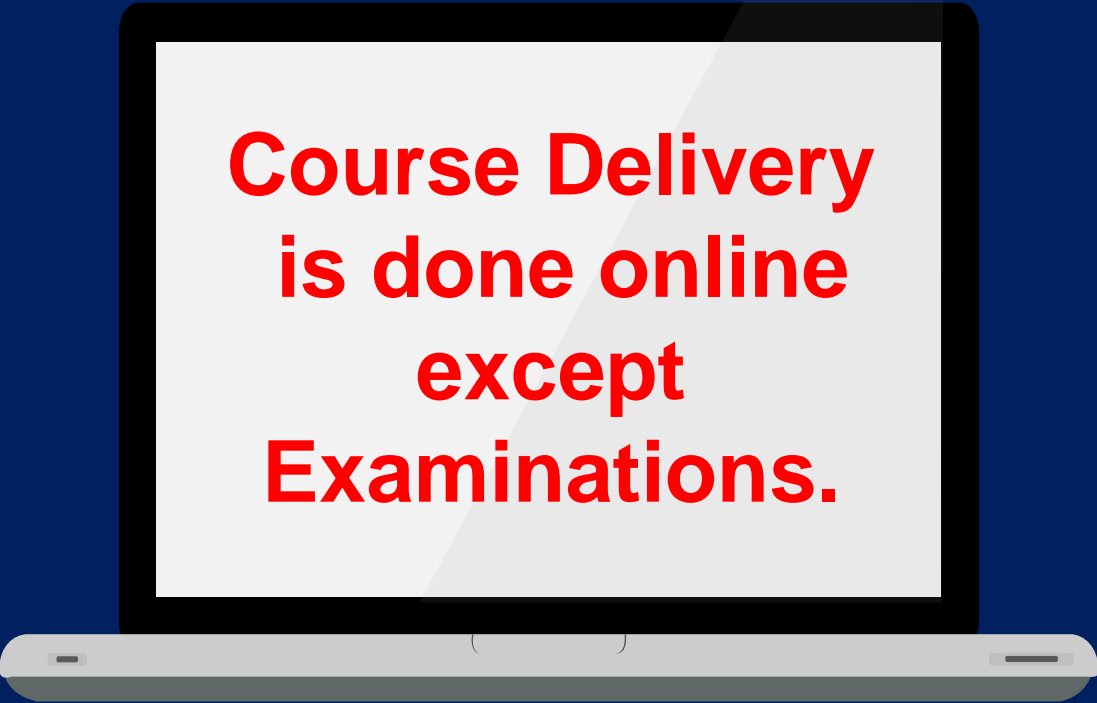
# Application & Admissions

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# Blended Learning: Virtual & On-site Options

[www.odinstitute.edu.gh](http://www.odinstitute.edu.gh)



**Course Delivery  
is done online  
except  
Examinations.**

**Sessions:**

**Evening:**

Monday- Thursday

**Weekend:**

Friday & Saturday



**Location is  
no longer  
a limitation.**

**Enrol Now.**

# Our Graduate & Alumni



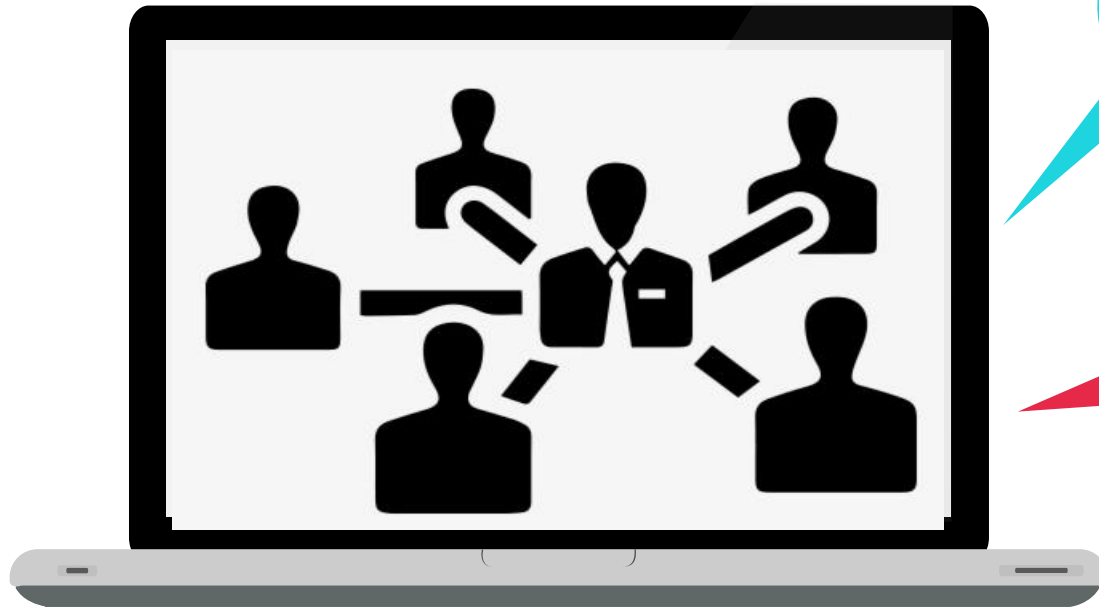
OD Institute, has trained over 1,000 students who work in the public sector, private sector and non-governmental organizations in three African countries, namely Kenya, Ethiopia and Ghana.

In 2019, Organisation Development Practitioners Association of Ghana was established to regulate the practice of organization development practitioners across Ghana.

# Consultancy Services

OD Institute, has done consultancy services in many African countries, such as Kenya, Ethiopia, Zambia, Zimbabwe, South Africa, Nigeria, Liberia, and Ghana.

## Our Consultants



We have Ten (10) Senior Management and OD consultants and over Fifty - (50) Associates spread across the globe with different backgrounds.

Our team members have multi professional experiences ranging from five (5) to over Thirty (30) years of active practice as OD consultant, Social development and Human Capacity Development experts.

# Our Consultants



We have the ability to train public, private as well as not for profit organisations. Our consultants have also designed and facilitated numerous change interventions for top and middle level managers.

Our consultancy assignments are led by Africa's first Richard Beckhard award winner, Prof. Noble Kumawu.

# Consultancy Services & Clients



- We serve clients at every level of the economic, in whatever capacity we can be most useful.
- Our Consultancy Services operates in five (5) main areas of specific competence.

These include:

- Management and Leadership Development
- Organisation Development & Assessment
- Team Development / Building
- Training of Trainers / Facilitators /Consultants
- Research Services



# Our Clients



**MINISTRY OF LOCAL GOVERNMENT  
DECENTRALISATION AND  
RURAL DEVELOPMENT**



# Our Clients



**JUDICIAL SERVICE  
OF GHANA**

**SNV**

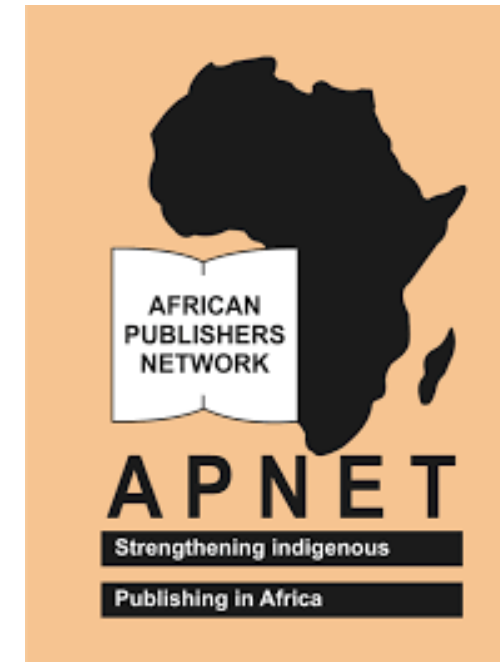


**UNIVERSITY OF  
CAPE COAST**



**USAID**  
FROM THE AMERICAN PEOPLE

# Our Clients



**BIBLE SOCIETY  
OF GHANA**

*Making God's Word Available and Affordable*

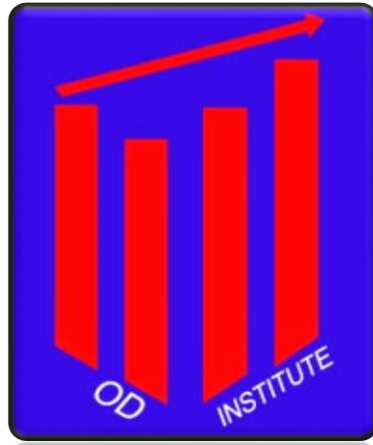


**Rädda Barnen**

# Contact & Follow Us

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# OD Institute !

Building leaders to transform  
organisations everywhere in Africa  
and beyond

Any

Question





**THANK**

**YOU!**

